


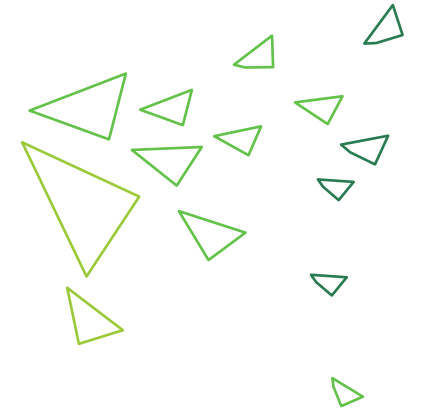


Sustainability

ESG vision and goals



Environment Social Governance



About us

Tart, s.r.o. has entered a new era of companies that not only pursue economic growth but also their social responsibility and environmental impact.

ESG is not just an empty slogan, but a firm commitment to we control everything we do.

Our mission:

To provide professional product protection solutions in distribution. Our

Vision:

To guarantee our partners reliability and quality, our employees stability and meaningful work in an environment of sustainability and social responsibility.

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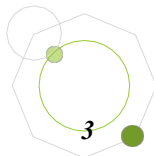


TART 2019 - 2023

We take social responsibility seriously

We have been tracking the indicators for several years and the results for the last 5 years show our growth and improvement in this area.

- Audited by Eco Vadis since 2018. Every year we receive a bronze or silver rating
- Audited by Supplier Assurance since 2021 with prosperity from 74% to 80% among the top suppliers for Skoda Auto.



Environment



CO₂emissions

From 2019, we are gradually working on reducing CO₂emissions.

A baseline carbon calculation has been carried out
footprint of the company according to Scope 1 and 2



Energy consumption

From 2019, we are introducing energy saving measures - heating controls, efficient lighting, insulation

Energy consumption reduced by 19%



Transport

Combination of own transport and for-hire carriers has succeeded in reducing the fuel consumption per shipment

Fuel consumption per shipment by own transport reduced by 2.9%



Environment

Waste Circular economy



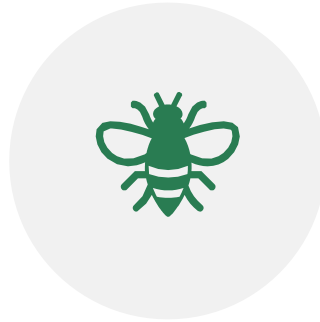
We actively prevent waste generation by reusing leftover material from production in new products Increasing the recoverable component by 67 %

Efficient packaging solutions



We offer customers Ideal solutions with a positive impact on the environment environmental benefits based on the 6Rs.

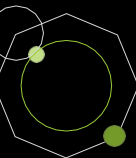
Bee Index



Bee index introduced - see our Product Catalogue



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Whistleblowing - whistleblowing system in place. Whistleblowing box established. etika@tart.cz



Social aspects

Relationships in the workplace

Working for satisfaction
Workers.



Benefits are being increased - more vacation days,
the nominal value of meal vouchers

Safety at work

Worker safety training - 100%.
Practical tests at the workplace - for 30% of workers.



Non-discrimination

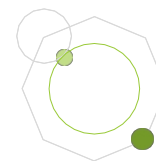
Increased the proportion of women in senior and middle management by 15%.
Increased proportion of expatriate staff by 6%.

We operate sheltered workshops after across the country.



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Governance

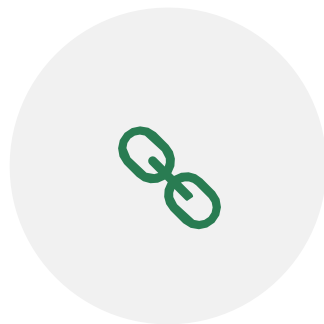
Anti-corruption policy



An anti-corruption policy and guidelines have been issued.

The company's management has subsequently communicate our policies to their subordinates

Supply chain



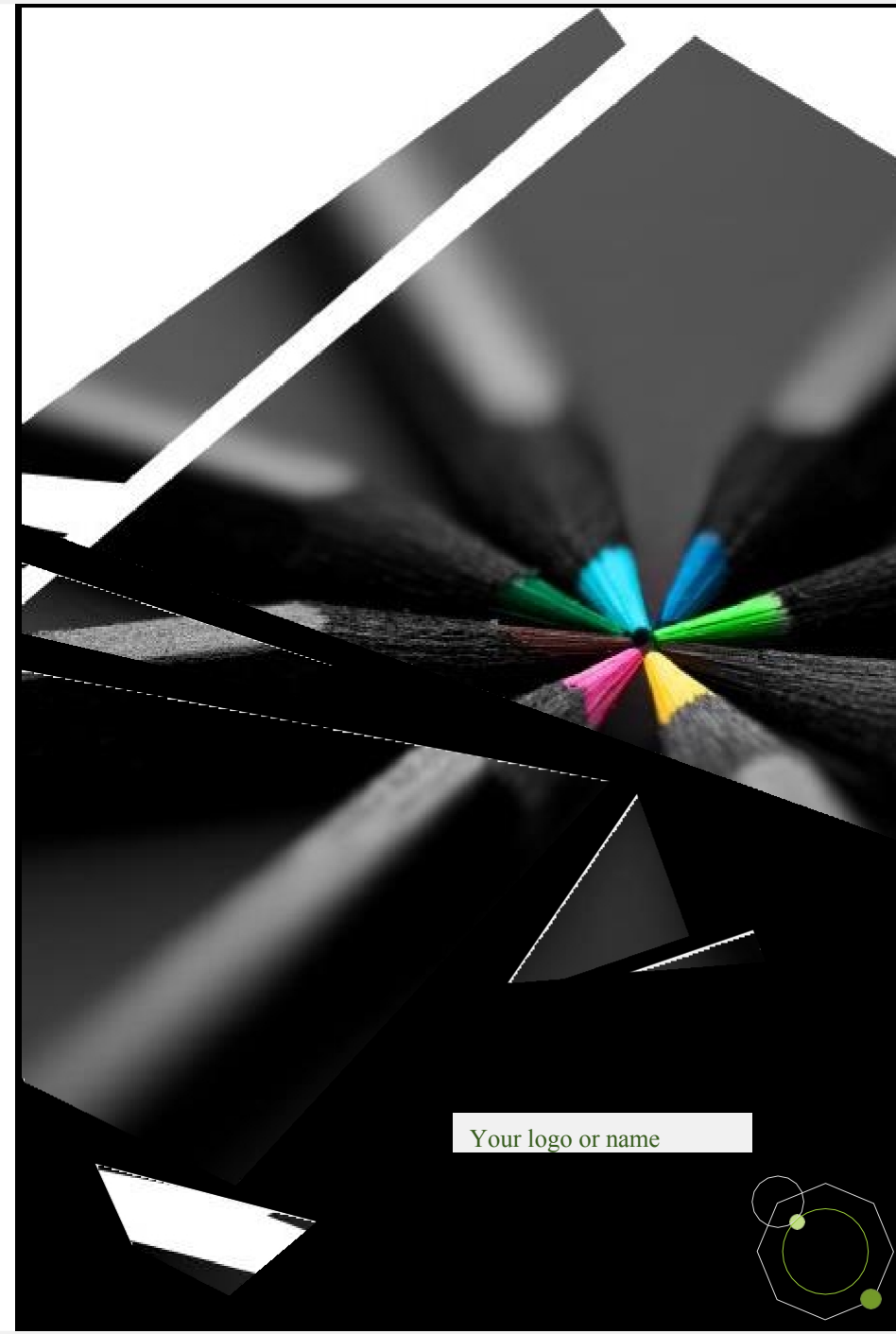
Our policies are carried throughout the supply chain. We have developed a Code of Conduct for Business Partners, and we require our partners to comply with its principles.

Information Security

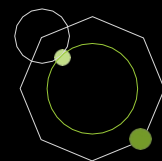


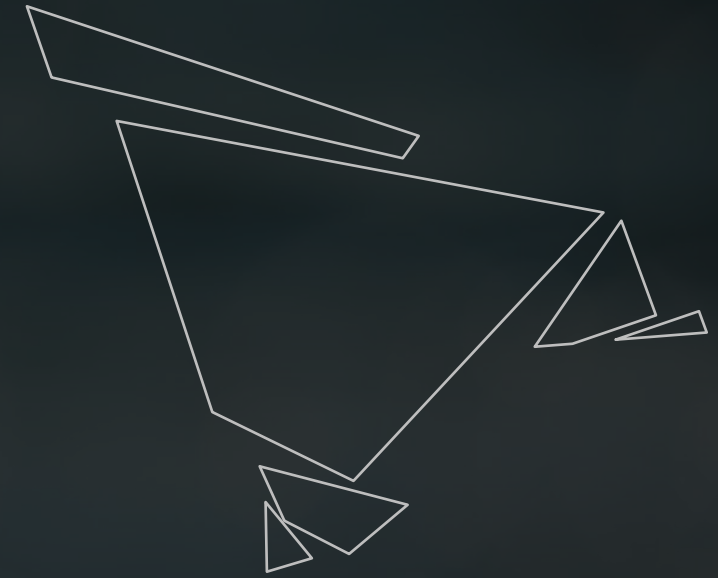
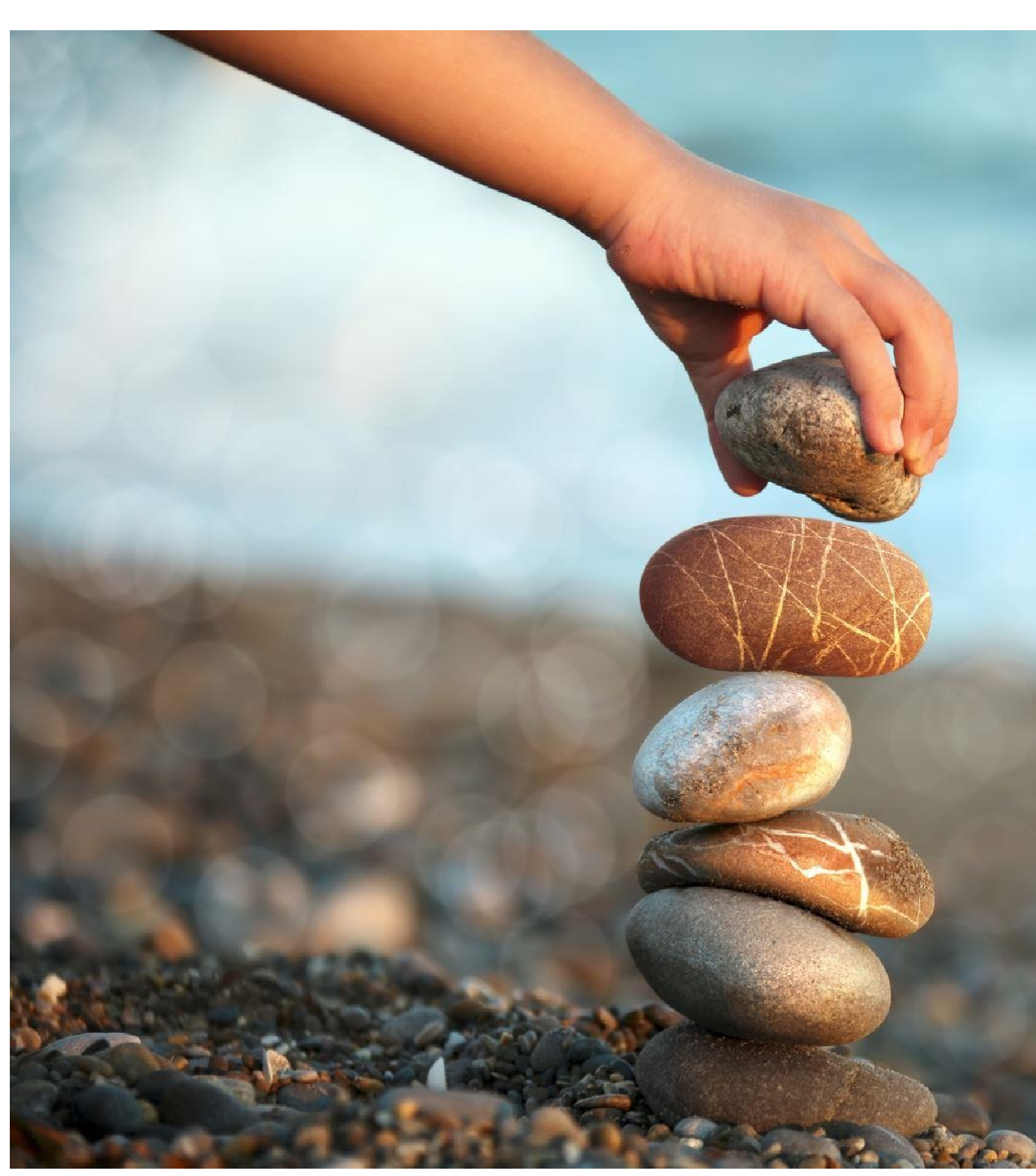
Employees are made aware of the potential risks and trained in procedures for responding in individual cases.

Data backup is strengthened by establishing new data locations.



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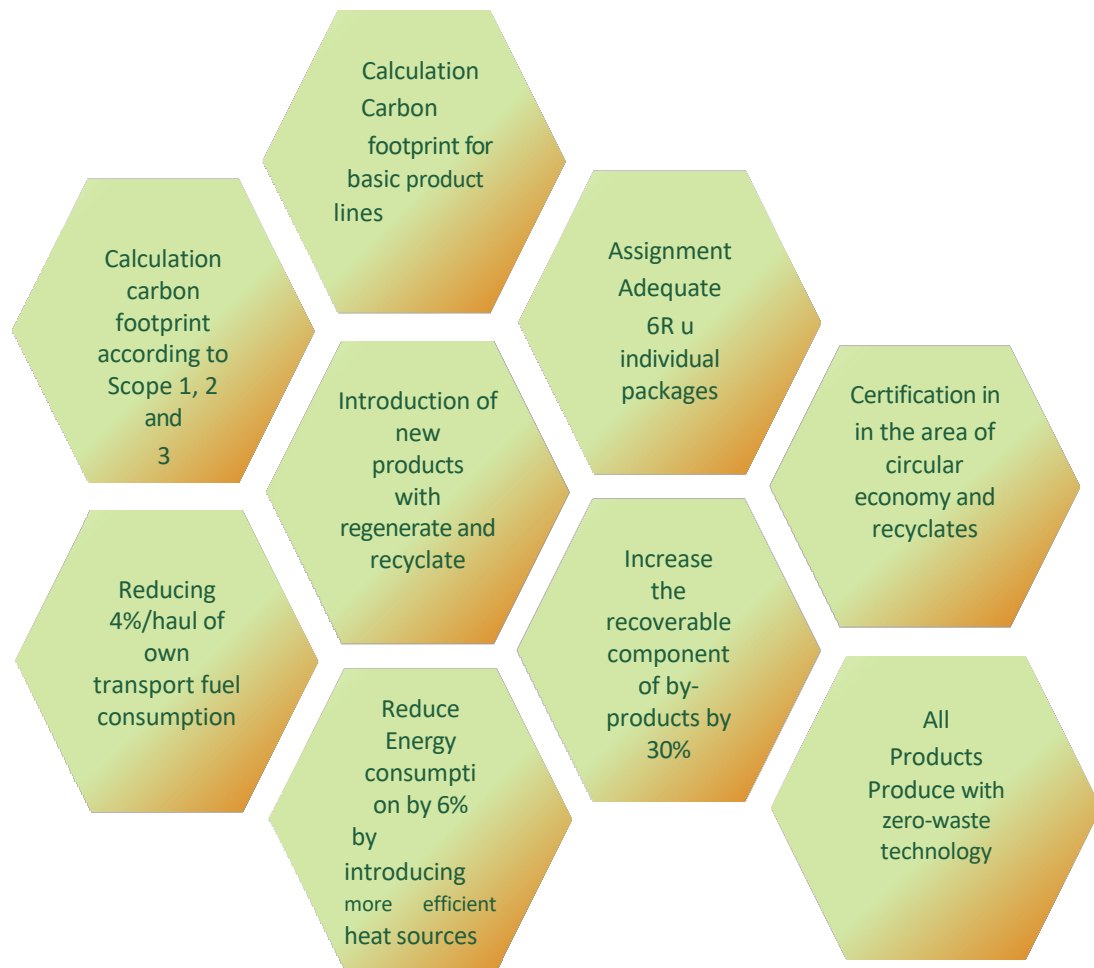
Vision and goals for 2030

Responsibility, purpose, growth

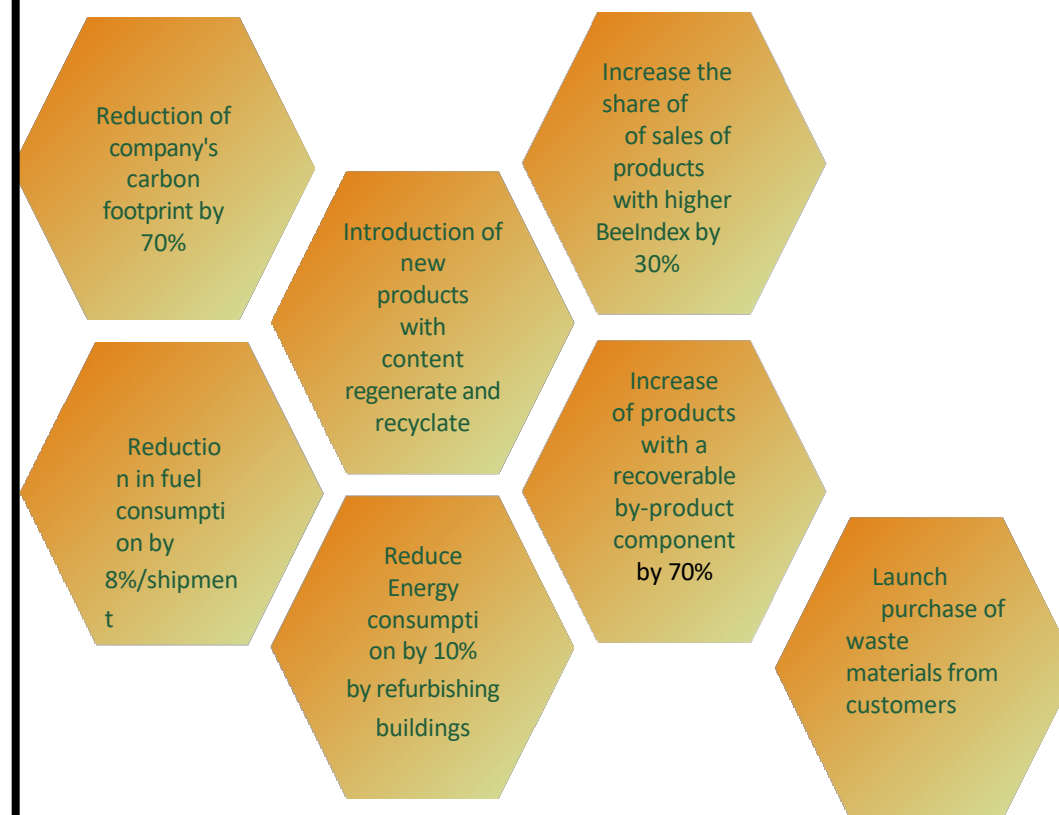
We are committed to minimizing our impact on the environment. This includes reducing CO₂ emissions, protecting natural resources, promoting renewable resources and innovative solutions to reduce waste. We will create opportunities for our employees and communities that impact our growth. We will ensure fair wages, safe working conditions and support volunteer programs and community involvement. Our goal is to be an asset to society, the environment and our business partners, and together create a better and more sustainable future for all.

Targets in each environmental indicator

By 2026

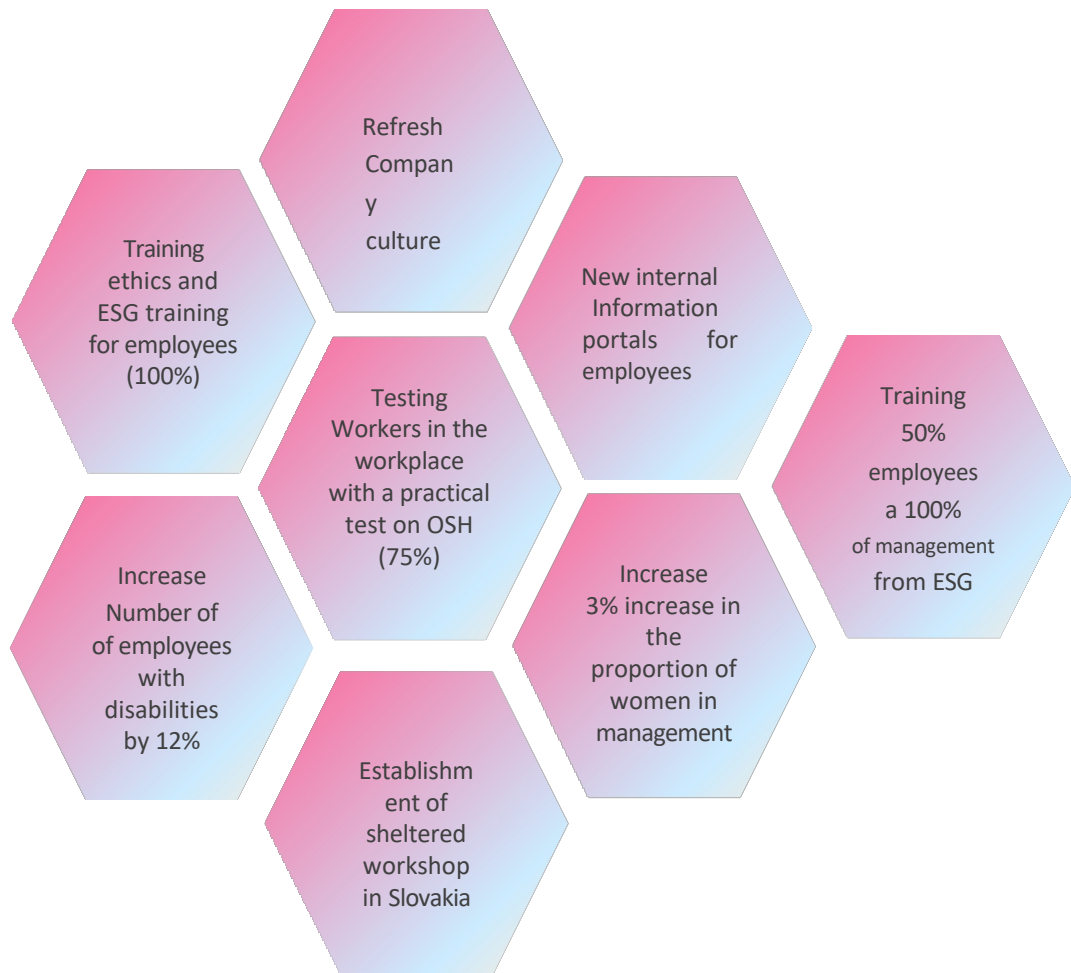


By 2030



Targets in each social aspect indicator

By 2026



By 2030

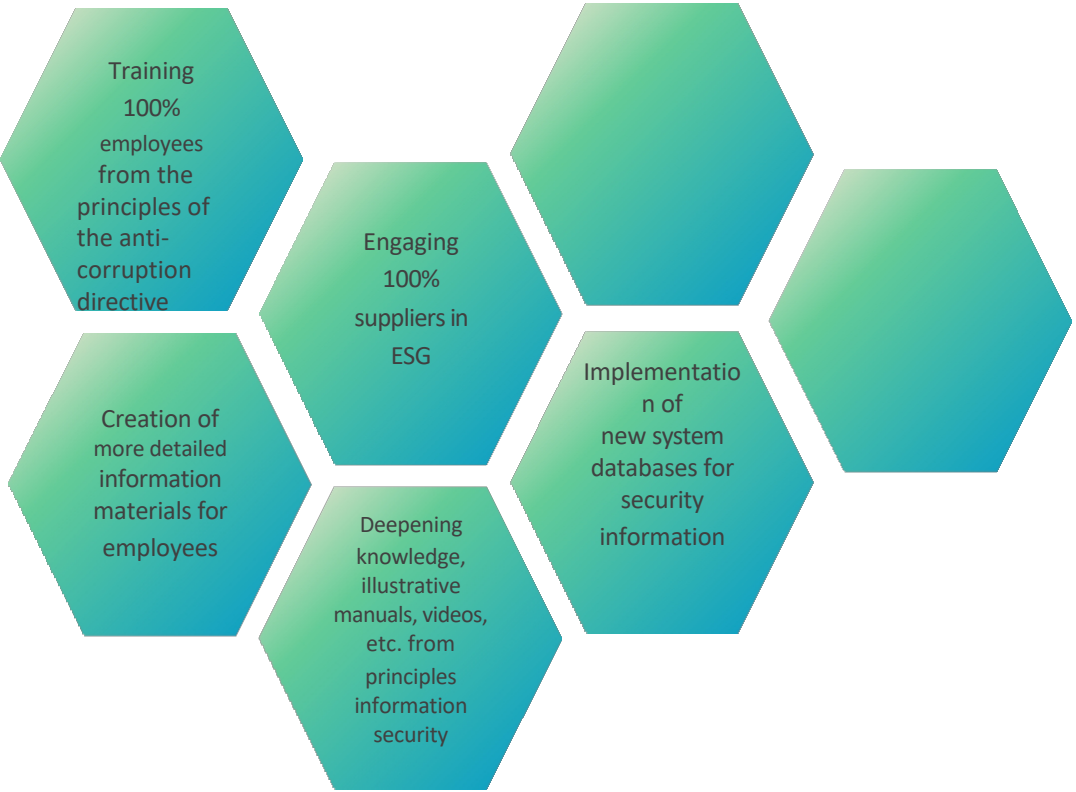


Targets in each governance indicator

By 2026



By 2030



Thank you!



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