
POLITICS

OCCUPATIONAL SAFETY AND FIRE PROTECTION

TART is a leading manufacturer and supplier of packaging materials, machinery and support services in the packaging industry with a broad base of specialists both domestically and internationally.

In its business it complies with applicable legislative and ethical standards.

Safety price and personal protective equipment

TART, s.r.o. takes responsible care of the safety of the working environment for its employees, ensures regular inspections and risk assessments at individual workplaces and complies with legal regulations in the field of occupational safety. It cooperates with an external competent person who constantly monitors legislative changes, regularly carries out inspections at individual workplaces and implements the necessary steps to ensure safe work.

On the basis of regular risk assessments of individual workplaces and job positions, a list of necessary personal protective equipment is drawn up, allocated to workers and regularly renewed.

Workers are regularly trained in occupational safety and fire protection, including the importance of using personal protective equipment

Machine safety equipment

Work machinery and tools are subject to regular maintenance and professional inspections that

carried out by an independent authorised person. Workers are regularly trained to

safe handling, setting up and operation of machinery. Training is carried out by a competent person and supervised by the responsible manager.

Based on the relevant legislation, the machines are fitted with safety features that further reduce the risk of injury and incidents.

Emergency preparedness

The identification of the potential for emergencies has been determined by considering the nature of the activities and location in the locality. These include various emergencies (fire, explosion, natural disasters).

Escape exits:

- Emergency (escape) exits and directions of escape for persons are marked in all TART s.r.o. buildings.
- Communication areas (corridors, stairways) that are part of escape routes are permanently passable so that evacuation or rescue work is not restricted or endangered
- Escape routes are protected and no part of them may be used in a way that increases the risk

Detailed procedures for handling an emergency situation are described in separate documents by an external competent person.

Incident and non-conformity management

Duties and responsibilities arising from legal requirements by category of personnel is defined as their duty to prevent.

Responsibilities of individual employees

a) In accordance with the individual legal requirements, each employee of TART s.r.o. is obliged to act in such a way that he/she does not cause any emergency and thus does not endanger the life and health of persons, animals, property and the environment.

b) As soon as any employee becomes aware that an emergency may be occurring or has already occurred, he/she shall report this fact to the supervisor or their designee.

c) When dealing with fires, natural disasters, accidents and other emergencies, each employee shall:

- provide reasonable personal assistance, unless doing so would place himself or herself or a loved one in serious danger or jeopardy
- to follow the TART Ltd Fire Alarm Policy, with which he/she is familiar with.
- heed the instructions of managers and external persons in charge of emergency response

Duties of managers and their delegated staff

a) Leaders for the management of the "Emergency Preparedness and Response" process are Directors, Heads of Departments, Departments and the Site Manager.

b) The staff designated by the Director-General shall be the authorised personnel to carry out the activities. The following are the designated personnel for each department:

- Production Department - an officer designated by the Head of Production
- logistics department - the employee designated by the head of logistics
- technical department - site manager
- security guards

All training and model exercises for emergency preparedness and response are included in the annual training plan.

Workplace ergonomics

Ergonomics is an integral part of every activity and work area characteristic - it adapts the working conditions, tools, equipment, machinery, machinery, equipment, layout, etc.

The basic characteristics of the workspace include, for example, lighting, temperature, humidity, air exchange and airflow, noise, dust, etc.

Based on the assessment of workplaces and potential risks, TART determines the appropriate conditions and parameters in terms of work organisation interaction for specific products, work processes, and specific individuals. Workplace organisation is done according to the nature of the work, the way the work is performed, the use of tools, instruments, technical equipment, and in terms of mutual communication.

Handling of chemical liquids

TART does not use chemicals in its production that would endanger the safety and health of workers.

If it is necessary to start using such products, the method of use, the provision of protective work equipment, training and the provision of appropriate safety documentation is determined by a competent person.

Fire protection

Organisational arrangements for fire protection, related to legal regulations, equipment of premises with material means and fire safety equipment are described in detail in the TART s.r.o. fire safety guidelines posted in all premises and distribution centres.

Regular inspections of compliance with fire protection regulations are carried out by a professionally qualified person - externally on a work contract, at least once a year. At the same time, it carries out regular training for all employees in the field of fire protection.

Obligations are fulfilled in ensuring fire-fighting conditions and rescue operations:

- The emergency number and instructions on how to report a fire are clearly displayed in all company premises (alarm guidelines)

- Access to communication devices (telephone, siren) is provided and their operability and usability for emergency and DC needs is ensured.
- The permanent clear passage of access roads of at least 3 m to the buildings, to the boarding areas for fire-fighting equipment and to water sources for fire-fighting is ensured,
- The marking and use of fire boarding areas shall be provided equipment.
- The permanent usability of internal and external escape routes (ladders) and permanent free access to fire water supply facilities is ensured
- Electrical power distribution equipment, namely main ~~power~~ switches, water and gas shut-offs and central ~~main~~ shut-offs are identified.
- Emergency (escape) exits and escape routes shall be marked in all TART s.r.o. buildings.
- Communication spaces (corridors, stairways) that are part of escape routes are permanently clear so that evacuation or rescue work is not restricted or endangered
- Escape routes are protected and no part of them may be used in a way that increases the fire risk

Fire protection and prevention training is carried out on the basis of current legislation on

Fire Protection legislation.